

**Springfield Public School District 186**  
**Board of Education Meeting**  
**March 18, 2024**

**RECOMMEND APPROVAL OF THE FOLLOWING PERSONNEL ACTION:**

**A. Resignations/Releases (Contract Fulfilled)**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>									
1	Becker, Larry	Federal Programs Permanent Substitute Teacher	1.00	Graham	Release - Permanent Substitute Teacher		eod 6/5/24		
2	Decker, Corie	Art	1.00	FMS	Resignation		eod 5/24/24, personal		
3	McEwen, Ara	Grade 1	1.00	Iles	Resignation		end of the 2023-24 contract year		

**Classified**

1	Roberts, Emily	Permanent Substitute Kitchen Helper	1.00	Various	Release - Classified		eod 5/24/24		
2	Bridges, Sandra	Brailist	1.00	Lee	Resignation		eod 5/27/24, retirement		
3	Brown, Karen	Kitchen Helper	1.00	SSHS	Resignation		eod 5/24/24		
4	Clemons, Jennifer	Secretary II	1.00	Butler	Resignation		eod 3/15/24		
5	Doss, Titus	Child Development Assistant	1.00	Lindsay/SCOPE	Resignation		eod 3/1/24, other employment		
6	Gatton, Samantha	Paraprofessional 1:1	1.00	ELC	Termination		beginning of day 1/3/24		
7	Holman, Melody	Kitchen Helper	1.00	LHS	Resignation		beginning of day 2/20/24		
8	James Sr., Sir	Asst. Custodian	1.00	GMS	Resignation		eod 3/8/24, other employment		
9	Jones, TiLynn	Paraprofessional 1:1	1.00	Laketown	Resignation		eod 3/7/24		
10	Jurgens, Nathaniel	Child Development Assistant	1.00	Graham/SCOPE	Resignation		eod 3/1/24, to accept other employment in the district		
11	Mason, Destinee	Paraprofessional Floater	1.00	ELC	Termination		eod 1/14/24		
12	Maurer, Jocelyn	Lead Child Development Associate	1.00	Southern View/SCOPE	Termination		eod 3/13/24		
13	Moyer, Tracy	Kitchen Helper	1.00	LMS	Resignation		3/8/24		

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14	Olmstead, John	Paraprofessional 1:1	1.00	LHS	Resignation		eod 3/12/24		
15	Ward, Aaliyah	Paraprofessional Classroom	1.00	Douglas	Resignation		beginning of day 3/11/24		

**Lawrence Education Center**

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**Coaching/Extra-Curricular**

1	Gantt, Aaron	Asst. Girls' Soccer	0.25	SSHS/LHS (CO - OP)	Release - One Year Only		end of the 23-24 season		
2	Ridgeway, Wesley	Asst. Girls' Soccer	0.25	SSHS/LHS (CO - OP)	release - One Year Only		end of the 23-24 season		

**B. New Hires/Rehires**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
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**Administrative**

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**Certified**

1	Paine, Mary	Elementary Resource	1.00	Feitshans/Lindsay	Release - Rehire	salary of \$25,972.95, prorated from \$62,335 (B11/01 - 23-24) for 75 days	1/31/24 through 5/24/24, only	10-1200-6220-1142-000-0	
2	Becker, Larry	Federal Programs Permanent Substitute Teacher	1.00	Graham	New Hire	\$163.00 per day (23-24) for 50 days	3/6/24 through 6/5/24 (remainder of the 23-24 school year only)	10-1250-0000-1241-498-4	Diana Elshref

**Classified**

1	Anbagi, Noor	Paraprofessional 1:1	1.00	Enos	New Hire	\$19.02 per hour (Step 1 + BA - 23-24), 6.5 hours per day, 191 days per year	3/11/24		Vacancy
2	Hooper, Brady	Student Helper	1.00	McClermand/SCOPE	New Hire	\$14.00 per hour (23-24), 2.5 hours per day	3/1/24	176-350000-511640-65800	
3	Jurgens, Nathaniel	Paraprofessional 1:1	1.00	Wilcox	New Hire	\$16.72 per hour (Step 1/1 - 23-24), 6.5 hours per day, 191 days per year	3/5/24		Sundae Johnson

**Lawrence Education Center**

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**C. Hourly New Hires (Non-benefit)**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								

<b>Classified</b>								

**D. LOAs**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Certified</b>								
1 O'Brien, Rhiannon	Alternative Education	1.00	SLA	FMLA		3/11/24 to 3/25/24, medical		
2 Thomas, Brandy	SWIS	1.00	WMS	Extension of FMLA		3/5/24 to 4/16/24, maternity		
3 Thomas, Lori	Math	1.00	GMS	Extension of FMLA		4/5/24 through 4/10/24, medical		
4 Vargas, Jennifer	Spanish/Edmentum	1.00	LHS	Extension of FMLA		3/9/24 through 3/29/24, family medical responsibilities		
5 Rehn, Megan	Speech Language Pathologist	1.00	ELC	Return from FMLA		1/19/24		
6 Thomas, Brandy	SWIS	1.00	WMS	Return from FMLA		4/16/24		
7 Gage, Hewitt	Asst. Principal	1.00	LMS	Extension of LOA w/out pay		beginning of the 2024-25 contract year, Ball Charter employment		
8 Upchurch, Taylor	Speech Language Pathologist	1.00	Addams	Extension of LOA w/out pay		8/15/24, personal		
9 Boggs, Lindsay	Speech Language Pathologist	1.00	Sandburg	Return from LOA w/out pay		8/15/24		

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**Classified**

1	Day, Pamela	Certified Occupational Therapy Assistant	1.00	Auxiliary	FMLA		3/5/24 through 3/25/24, medical		
2	Hull, Dennis	Kitchen Helper	1.00	FMS	FMLA		2/16/24 to 3/25/24, medical		
3	Westfall, Troy	Carpenter	1.00	Service Center	FMLA		3/20/24 to 6/12/24, medical		
4	Tally, Jerry	Security	1.00	SSHS	Extension of FMLA		2/15/24 to 4/4/24, medical		
5	Swaggerty, Mari	Kitchen Manager - Middle	1.00	WMS	Return from FMLA		3/5/24		
6	Lopez, Barbara	Kitchen Manager - Middle	1.00	FMS	LOA w/out pay		2/26/24 through 3/11/24, medical		
7	Lopez, Barbara	Kitchen Manager - Middle	1.00	FMS	Return from LOA w/out pay		3/12/24		

**E. Change of Assignment**

Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
<b>Administrative Appointment</b>								

**Administrative Change**

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**Certified**

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**Classified**

1	Hale, Eric	Utility Crew/Warehouse Driver	1.00	Service Center	Change in Start Date		from 2/6/24 to 3/12/24	20-2540-6656-1167-000-0	Manuel Davis
2	Hovey, Amber	Paraprofessional 1:1	1.00	Laketown	Laketown Elementary, from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		3/11/24		Sierra Buske

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3	Koskey, Cathy	Paraprofessional 1:1	1.00	LHS	Lanphier High School from Paraprofessional 1:1 to Paraprofessional Classroom, no change in hours		1/16/24		Vacancy
4	Quarles, Tiara	Paraprofessional 1:1	1.00	McClernand	voluntary transfer from McClernand Elementary to Franklin Middle School, no change in hours		3/11/24		Student allocation

**Lawrence Education Center**

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**Coaching**

1	Hampton, Bobby	Asst. Boys' Track	0.25	SSHS	from 0.25 to 0.50	stipend of \$2,089 (Year 1 - 23-24), increase in FTE for the 2023 - 24 season only	beginning of the 23-24 season		Restructure of Coaching allocation
2	House, Corey	Asst. Baseball	0.50	LHS	from 0.50 to 0.25	stipend of \$1,276.50 (Year 6 - 23-24)	beginning of the 23-24 season		
3	Howell, James	Asst. Boys' Track	0.25	SSHS	from 0.25 to 0.50	stipend of \$2,553 (year 6 - 23-24), increase in FTE for the 2023-24 season only	beginning of the 23-24 season		Restructure of Coaching allocation

**F. Coaching/Extra-Curricular Assignments**

	Name	Job Title	FTE	Location	Personnel Activity	Salary	Effective	Funding Source	New/Replace
1	Behnke, Joshua	Girls' Track	0.25	FMS	New Hire	stipend of \$812.25 (Year 1 - 23-24)	beginning of the 2023-24 season		Dominique Lee
2	Bolden II, Dwight	Boys' Track	0.50	GMS	New Hire	stipend of \$1,624.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Claire Miller
3	Carey, Anthony	Asst. Boys' Track	0.20	LHS	New Hire	stipend \$835.60 (Year 1 - 23-24)	beginning of the 2023-24 season		
4	Cooper, Angela	Asst. Girls' Soccer	0.50	SSHS/LHS (CO-OP)	New Hire	stipend of \$2,089 (Year 1 - Head - 23-24)	beginning of the 2023-24 season		Gavin Krohe
5	Dixson, Stephen	Head Boys' Track	1.00	FMS	New Hire	stipend of \$4,178 (Year 7 - 23-24)	beginning of the 2023-24 season		Rehired into previous position
6	Gantt, Aaron	Asst. Girls' Soccer	0.25	SSHS/LHS (CO-OP)	New Hire	stipend of \$812.25 (Year 1 - Head - 23-24)	beginning of the 2023-24 season (one year only)		

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7	Harris, Phillip - Michael	Girls' Track	0.50	GMS	New Hire	stipend of \$1,624.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Justin Lee
8	Hulcher, Kristopher	Asst. Boys' Baseball	0.25	LHS	New Hire	stipend of \$1,044.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Restructure of Coaching allocation
9	Janssen, Connor	Asst. Wrestling	0.25	LHS	New Hire	stipend of \$1,508.50 (Year 1 - 23-24)	beginning of the 2023-24 season		Adam Sprouse
10	Martin, Adam	Asst. E - Sports Coach	0.50	LHS/SHS/SSHS	New Hire	stipend of \$1,625 (Year 1 - 23-24)	beginning of the 2023-24 season		Vacancy
11	Orr, Leigha	Boys' Track	0.25	FMS	New Hire	stipend of \$812.25 (Year 1 - 23-24)	beginning of the 2023-24 season		Dominique Lee/Restructure of allocation
12	Pennick, Daniel	Asst. Boys' Track	0.20	LHS	New Hire	stipend of \$836.60 (Year 1 - 23-24)	beginning of the 2023-24 season		
13	Ridgeway, Wesley	Asst. Girls' Soccer	0.25	SSHS/LHS (CO-OP)	New Hire	stipend of \$812.25 (Year 1 - Head - 23-24)	beginning of the 2023-24 season (one year only)		

**G. Curriculum Compensation**

**H. Summer School**